



Report of:	Meeting	Date
Councillor Henderson, Leader of the Council and Marianne Hesketh, Service Director, Performance and Innovation	Council	14 November 2019

Independent Remuneration Panel Membership

1. Purpose of report

- 1.1 To appoint a new member to the Panel.

2. Outcomes

- 2.1 An effective process for ensuring that the Council's Members Allowances Scheme appropriately reflects elected members' current roles, duties and responsibilities.

3. Recommendations

- 3.1 That Mr Ryan Hyde and Rev John Squires be appointed as members of the Independent Remuneration Panel.

4. Background

- 4.1 The Council is required under the Local Authorities (Members Allowances) (England) Regulations to 2003 to appoint an Independent Remuneration Panel of at least three members to review and advise the Council on its scheme of allowance payments to Councillors. Members of the Panel must not be an elected member of the Council, a close friend or relative of a Wyre Councillor, an adjudged bankrupt or have been sentenced to imprisonment for three months or more within the last five years. The Council is required under the Regulations to have regard to any recommendations made by the Panel when considering any changes to the Scheme.
- 4.2 The Panel conducts a full review of the Members Allowances Scheme every four years, when a number of meetings are held between September and December and a report is submitted to the Council at their January meeting. The last such report was submitted to Council in

January 2015. In intervening years, a lighter touch review, usually involving just one or two meetings, is held, to consider any particular issues which have arisen since the previous review. A full review will be undertaken next year.

5. Key issues and proposals

- 5.1** Since the resignation of Mr David Blight, there have only been two members of the Panel, Mr Ron Matthews (the current Chairman), who was appointed in December 2008 and Mr Michael Collins, who was appointed in April 2013.
- 5.2** It is therefore necessary to appoint at least one an additional member to the Panel. Two people who fully meet the criteria for the role have been identified and have indicated that they are willing to take it on. They are Mr Ryan Hyde, a Governance Contracts Officer for the English Football League and Rev John Squires a former Financial Consultant at Wyre.

Financial and legal implications	
Finance	None arising directly from this report.
Legal	Set out in paragraph 4.1.

Other risks/implications: checklist

If there are significant implications arising from this report on any issues marked with a ✓ below, the report author will have consulted with the appropriate specialist officers on those implications and addressed them in the body of the report. There are no significant implications arising directly from this report, for those issues marked with a x.

risks/implications	✓ / x
community safety	x
equality and diversity	x
sustainability	x
health and safety	x

risks/implications	✓ / x
asset management	x
climate change	x
ICT	x
data protection	x

Processing Personal Data

In addition to considering data protection along with the other risks/ implications, the report author will need to decide if a 'privacy impact assessment (PIA)' is also required. If the decision(s) recommended in this report will result in the collection and processing of personal data for the first time (i.e. purchase of a new system, a new working arrangement with a third party) a PIA will need to have been completed

and signed off by Data Protection Officer before the decision is taken in compliance with the Data Protection Act 2018.

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List of background papers:		
None	date	where available for inspection
None	-	-

List of appendices

None

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